

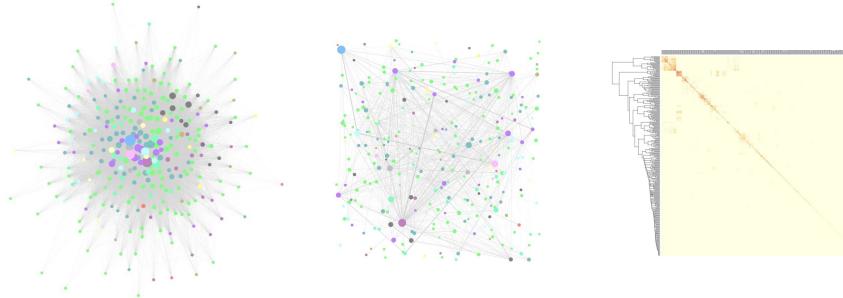
Exploring Informative Scales of Labor Networks in Argentina

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Labor Flow Networks (LFN)

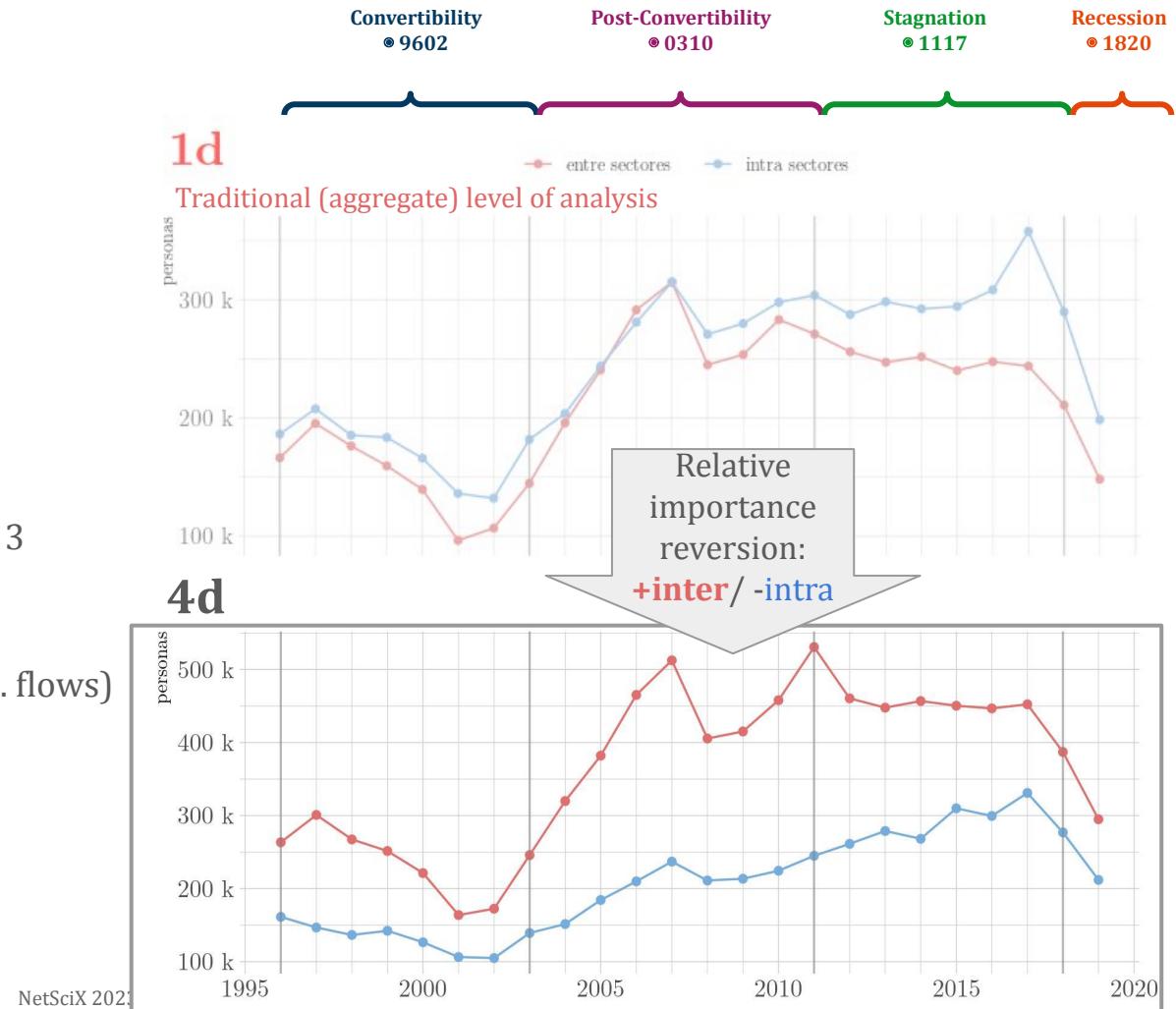
- Economics of labor flows
 - **Job-to-job transitions** carry information about skills (co-)demanded in **different economic activities**
 - **ARGENTINA:** network structure findings
 - Flows (De Raco and Semeshenko, 2019a, De Raco, 2021)
 - High prevalence of low-weight flows
 - Dense network with small world, core-periphery and community structure
 - Skill-Relatedness (De Raco and Semeshenko, 2019a, 2019b, De Raco, Tumini and Ernst, 2019c)
 - Industry space with heterogeneous max k-core, less specialized (vs GER)
- Exploration of representative flows structure and informative scales
 - Data thresholding (focus on “labor flow corridors”)
 - Sparser networks
 - Entropy-based framework: Effective information (Klein and Hoel, 2020, Hoel et al., 2013)
 - Coarse graining (macronodes)
 - Meso-structure

Data

- **Inter-sectoral job-to-job** transitions
- Source: administrative data
 - 1996-2020 year-over-year (24 time periods)
 - 4d economic activity ISIC Rev 3 (287 sectors)
 - Flows ≥ 40 pers/year (1.4k median links, 177k med. flows)



Argentine Integrated Pension System (SIPA)



The Emergence of Informative Higher Scales in Complex Networks

Brennan Klein   and Erik Hoel  

RESEARCH ARTICLE | BIOPHYSICS AND COMPUTATIONAL BIOLOGY



Quantifying causal emergence shows that macro can beat micro

Erik P. Hoel, Larissa Albatrakais, and Giulio Tononi 

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arXiv:1908.07565 (cs)

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Finding the right scale of a network: Efficient identification of causal emergence through spectral clustering

Ross Grieboenow, Brennan Klein, Erik Hoel

		$t+1$					
		A	B	C	D	E	
t	A	0.00	0.00	0.00	0.50	0.50	$= W_A^{out}$
	B	0.33	0.00	0.33	0.33	0.00	$= W_B^{out}$
	C	0.00	0.50	0.00	0.50	0.00	$= W_C^{out}$
	D	0.00	0.00	0.00	0.00	1.00	$= W_D^{out}$
	E	0.50	0.00	0.00	0.50	0.00	$= W_E^{out}$
		0.83	0.50	0.33	1.83	1.50	$= \sum_{i=1}^N w_{ij}$
		0.17	0.10	0.07	0.37	0.30	$= \langle W_i^{out} \rangle$

$$EI = H(\langle W_i^{out} \rangle) - \langle H(W_i^{out}) \rangle$$

$$\text{determinism} = \log_2(N) - \langle H(W_i^{out}) \rangle$$

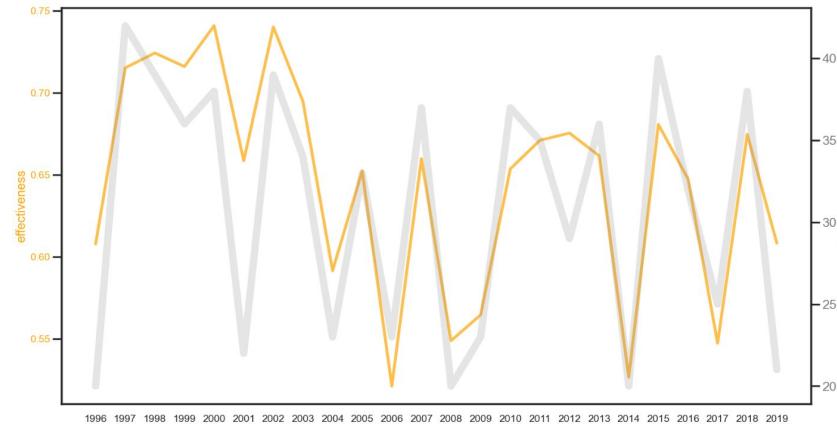
$$\text{degeneracy} = \log_2(N) - H(\langle W_i^{out} \rangle)$$

$$EI = \text{determinism} - \text{degeneracy}$$

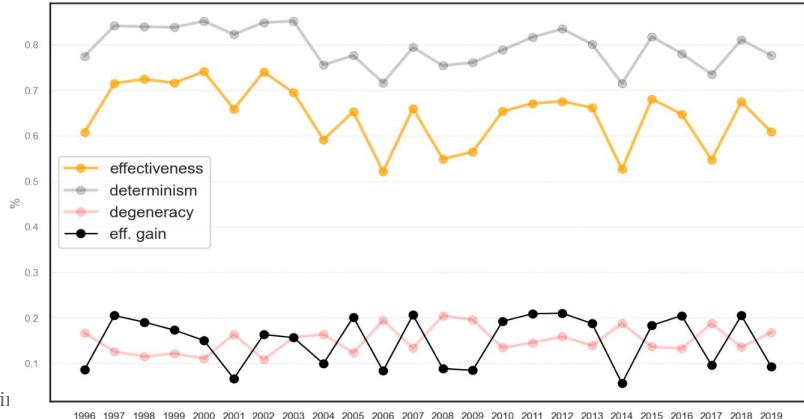
$$\text{effectiveness} = \frac{EI}{\log_2(N)}.$$

Effectiveness, determinism, and degeneracy

- Informative macroscales:
Effectiveness correlates positively
with number of macronodes
(#20-42)



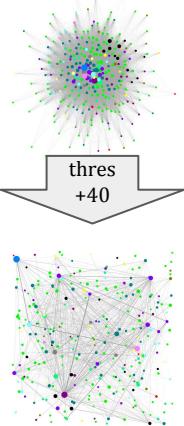
- High determinism, low degeneracy
- Relatively low effectiveness gain



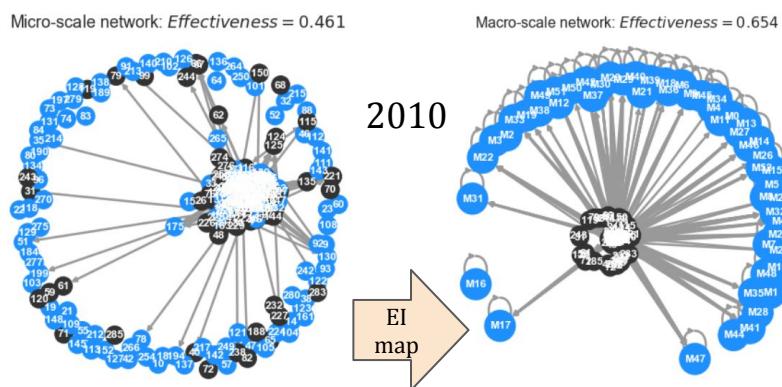
Macronodes

- Prevalence of small groupings (2-4 micronodes)
- Co-occurrence of micronodes in macronodes show low persistence

LFN
2010

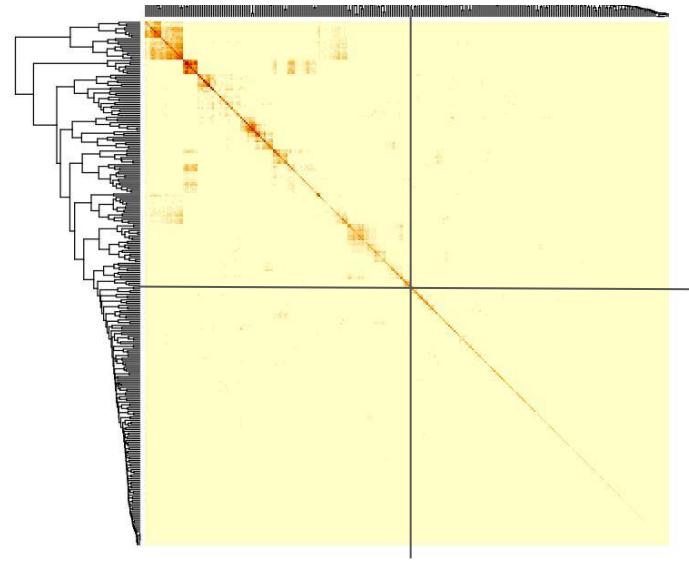
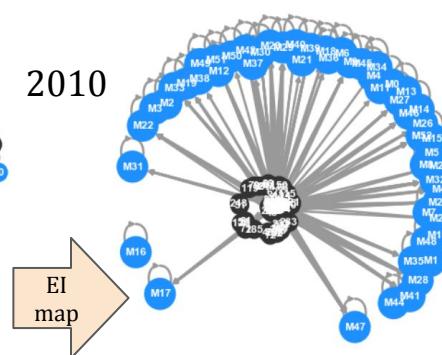


Micro-scale network: Effectiveness = 0.461



2010

Macro-scale network: Effectiveness = 0.654



Findings

- EI coarse graining provides a principled more informative scale (information gain) of LFN
- EI requires data flow filtering for spectral clustering (challenge: economics!)
- Original labor networks (dense, lack of connectivity specificity)
 - **Low EI**, with low degeneracy and low determinism
 - Lack of connectivity specificity
- Filtered labor networks (sparser)
 - **Higher EI** (2x), as other technological networks, with high determinism, low degeneracy
 - Low persistence of macronodes memberships

Work ahead

- Filtering criteria exploration
- Macronodes
 - Stability
 - Mesostructure in comparison with
 - Communities / core-periphery
 - Data granularity
- Motif analysis
- Co-occurrence and cointegration of micronodes

Thank you!